

Technology consulting and software development that challenges the status quo

We are a diverse, global team of experts that consistently deliver big projects while offering the agility that today's leading-edge companies need. Founded in 2005, our offerings range from technology strategy and technology-enabled services to pure-play SaaS. With headquarters in Silicon Valley and full-stack engineering centers of excellence in the United States, India, Poland and Mexico, iTalent Digital leverages distributed team capabilities to meet customer needs no matter the complexity or scale. Our flexible global model ensures follow-the-sun support and value-based DevOps, with rigorous adherence to international information security standards.

Solutions

- Data transformation & Business intelligence
- Change management
- Community & collaboration
- Enterprise search & personalization
- Project management & PMO

Capabilities

- Software & cloud engineering
- Machine learning & AI
- Managed services
- DevOps
- Data & analytics
- Digital accessibility

SaaS products

ChaMa

Digitized change management (ChaMa®)

Innovative cloud software that disrupts how companies measure, track, implement and manage change by digitizing change management and enabling intelligent, holistic insights across programs and portfolios.



SmartConX

Integration as a service (SmartConX™)

Cloud solution that enables customers to seamlessly Connect the Digital Experience through a platform that delivers pre -built connectors and enables custom integration using the foundational elements of SmartConX.

mojobhire

Intelligent recruiting platform (MojoHire)

Cloud-based talent matching platform that uses cutting-edge AI technology to enable talent acquisition teams to stop searching and instantly start discovering talent, by completely re - engineering the recruiting process.



Some of the leading brands we work with



Our innovations have garnered dozens of industry awards

- **Stevie Awards** — 25+ time winner
- **Forrester** — Two-time winner & one-time finalist
- **Khoros** — Five-time winner
- **Globe Awards** — Two-time winner — Disruptor Company of the Year
- **The Golden Bridge Awards** — Gold winner — Tech Innovator of the Year
- **IT World Awards** — Three-time winner

59%
Minority

54%
Women

We are committed to giving back



We are the founding sponsors of GLAM (Girls Leadership Academy Meetup), an international nonprofit devoted to closing the gender gap in STEM and getting more women into senior leadership roles.



We partner with Kodada Institute of Technology & Science for Women to give internships to female engineering students, allowing them to gain realworld experience while getting prepared to enter the workforce.



We leverage opportunities to nominate women leaders for awards to recognize their achievements. We've nominated 20+ winners in the last 15 years!

Our services and expertise

Enterprise change management

iTalent Digital's game-changing "people-first" enterprise change management offering provides the capability to make the right changes at the right time — at speed and at scale — and ensure that those changes are embraced by the right people to successfully deliver business outcomes.

Software & cloud engineering

With full-stack engineering centers of excellence in the United States, as well as Hyderabad, Krakow, and Guadalajara, iTalent Digital delivers follow-the-sun development and support. We put the latest technologies at the service of our customers, including leading-edge AI and ML.

Digital accessibility

Whether your company follows WCAG (Web Content Accessibility Guidelines) or has its own set of accessibility requirements, iTalent Digital can accompany your team through the entire product development, testing, and post-launch new-release schedule to make sure your web properties stay compliant with all governing standards.

Project management & PMO

From strategic planning through execution, we provide scalable project management/ PMO solutions that focus on core strategy, bringing cross-functional teams together, and ensuring that project results mean real measurable business outcomes.

Personalization & unified search

Delivered in partnership with Coveo, our customized search solution uses artificial intelligence and machine learning to deliver enterprise search and data management solutions across IT, e-commerce, and customer support organizations to bring personalized experiences at scale.

End-to-end managed services

Our managed service offerings can range from providing rapid assessments to deploying comprehensive end-to-end managed solutions spanning business, operations, technical services and quality assurance across a variety of domain areas. Our global delivery teams are focused on delivering top-tier services for clients while implementing efficiencies to increase their bottom line.

Global DevOps solution centers, EngOps & security

Our global development model, with full-stack engineering centers of excellence in the United States, India, Poland and Mexico, delivers follow-the-sun support and highly cost-effective deployments. We provide the cutting-edge technical expertise, from design and implementation all the way through to the ongoing support and maintenance of the deliverable.

Business insights & analytics

iTalent's Business Insights and Data Transformation Practice converts data into a competitive advantage with cutting-edge data science expertise combined with world-class agile and DevOps practices.

Enterprise collaboration

iTalent's team is one of the most qualified community engineering and community management groups in the world. We have the experience and partnerships needed to deliver compelling business impact through a unique and extensible strategy and technology solution.

Machine learning & AI

All of our AI and ML experts cycle between building iTalent SaaS products and providing leading customer advisory and delivery services. This means our customers can incorporate cutting-edge ML and AI into products by working with a hands-on team.

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